Mano en Mano

Board of Director's Meeting

December 2, 2009

Present: Chloe, Terrie Anne (guest), Morna, Eric, Sasha, Dede, and Anais (Noah joined us after Terrie Anne left)

Agenda:

Introduction Terrie Anne Bennett

Interested in joining the board. Board introductions all around, getting to know you time.

Eric nominates Terri Anne Bennett to join the Mano en Mano board. Morna seconded. Unanimous vote in favor.

Committee Updates:

Hiring Committee: Have three applications, meeting Monday the 14th to look at applicants. Start interviewing people in January.

Kathy Hunt, consultant sent a bill for $861.60. She is willing to give us a special rate of $75 an hour if we need the help. Board agrees to keep her on board up to $1000 and committee will ask for approval of more money if needed.

Fundraising Update:

Donations are coming in. Since October 1st we have raised $4528.10. Are going to make calls to donors next Wed. the 9th to ask for donation to make up the $4000 that we still need.

Professional writers are going to help us write letter to the list of people that we gathered from the town tax roles. And for businesses.

Budget Discussion:

Unanimous approval as presented.

Ed Salary

After discussion the board voted to approval a $32,000 salary for the E.D. for 2010.

Bank Account

Noah makes a motion to remove Faye Bushy from the bank account and to add Chloe Dowley in her place.

Board Shift

Our board secretary has had to step down because of personal reasons. Which means that we have no secretary and she was also on the hiring committee and had many duties.

Dede: can we negotiate a transition time? Especially for the hiring committee? Can we ask her to stay on the hiring committee?

Can we ask Terrie Anne to join the hiring committee?

Can we vote Beth in as the secretary?

Program Updates

Anais gave an update on the housing and the lawsuit.

Next Board meeting is January 13...need a place to meet, because the Spanish classes are starting.